

**CHARTER  
HEADQUARTERS, DEPARTMENT OF THE ARMY  
ARMY FAMILY ACTION PLAN  
GENERAL OFFICER STEERING COMMITTEE**

1. Name of Committee: Headquarters, Department of the Army (HQDA) Army Family Action Plan (AFAP) General Officer Steering Committee (GOSC).
2. Category and Type of Committee: Joint Department of Defense (DoD) Committee.
3. Date Established: 1 October 1984
4. Authority: Army Regulation (AR) 608-1 (Army Community Service), 19 October 2017  
  
The HQDA AFAP GOSC was first established pursuant to Department of the Army (DA) Memo 15-32 (Army Family Action Plan General Officer Steering Committee), which was superseded by AR 608-47 (The Army Family Action Plan Program), dated 20 October 2003. AR 608-47 was rescinded, and the AFAP roles and responsibilities were incorporated into AR 608-1.
5. References:
  - a. 10 U.S. Code § 1783 - Family members serving on advisory committees.
  - b. DoD Instruction 5105.04 (Department of Defense Federal Advisory Committee Management Program), 6 August 2007.
  - c. DoD Instruction 5105.18 (DoD Intergovernmental and Intragovernmental Committee Management Program), 10 July 2009, incorporating change 2, 8 April 2019.
  - d. AR 15-39 (Department of the Army Intergovernmental and Intragovernmental Committee Management Program), 16 November 2023.
  - e. AR 608-1 (Army Community Service), 19 October 2017.
  - f. HQDA AFAP GOSC Charter, 14 September 2020 (hereby superseded).
6. Date to be Terminated: The HQDA AFAP GOSC is an ongoing committee. This charter will be reviewed annually to ensure conformance with emerging policy, doctrine, and business process changes. The HQDA AFAP GOSC charter will expire 3 years from the date approved by the Secretary of the Army or designee.
7. Mission or Purpose: The HQDA AFAP GOSC provides guidance to the Army secretariat, Army staff, Army commands (ACOMS), select Army service component

commands (ASCCs) and direct reporting units (DRUs) on program priorities throughout the planning, programming, budgeting, and execution cycles. The HQDA AFAP GOSC will meet to:

- a. Discuss the issues brought forward through the AFAP with input and perspective from the Army secretariat, Army staff, and select command principals.
- b. Receive status reports from proponent agencies on the progress of active HQDA AFAP GOSC issue plans.
- c. Provide approval authority, guidance, and direction through the Vice Chief of Staff of the Army (VCSA) to the Army secretariat, Army staff, and proponent agencies on resolving issues.
- d. Establish priorities for resourcing issues and pursuing congressional action.
- e. Review action plans for relevancy and viability.
- f. Create new issues, reopen old issues, and/or refocus active issues, as appropriate.
- g. Determine, through the VCSA, if an active issue recommended by the proponent agency as unattainable is, in fact, unattainable.
- h. Determine, through the VCSA, if the solution to an active issue recommended by the proponent agency as completed meets the intent of the issue recommendation.

8. Direction and Control: The VCSA serves as the designated representative of the Chief of Staff of the Army on the HQDA AFAP GOSC and has overall responsibility for the Committee. The VCSA approves any recommended actions and the summary report submitted by the Deputy Chief of Staff, G-9 (DCS, G-9) following each HQDA AFAP GOSC meeting. Additionally:

- a. Only a general officer or civilian senior executive may brief AFAP issues to the HQDA AFAP GOSC. Exceptions to this briefing criterion may be made by the Director of the Army Staff (DAS) or his/her designated representative.
- b. Changes in membership to the committee may be made only when approved by the VCSA.
- c. The DAS will assign AFAP issues to the appropriate agency/office for research and resolution. One agency will be assigned as the primary proponent for an issue. Other agencies may be assigned to assist in the resolution of an issue.

9. Committee Structure Membership: Membership on the HQDA AFAP GOSC is comprised of representatives from the Office of the Secretary of Defense, Office of the

Secretary of the Army (Army secretariat), the Army staff, ACOMs, and select ASCC DRU commanders: Representatives include:

a. Office of the Secretary of Defense:

- (1) Assistant Secretary of Defense for Manpower and Reserve Affairs
- (2) Assistant Secretary of Defense for Health Affairs

b. Army secretariat:

- (1) Assistant Secretary of the Army (Acquisition, Logistics, and Technology)
- (2) Assistant Secretary of the Army (Financial Management and Comptroller)
- (3) Assistant Secretary of the Army (Installations, Energy, and Environment)
- (4) Assistant Secretary of the Army (Manpower and Reserve Affairs)
- (5) Chief Information Officer
- (6) The Inspector General
- (7) Chief of Legislative Liaison
- (8) Chief of Public Affairs

c. Army staff and command sergeants major/sergeants major:

- (1) Vice Chief of Staff of the Army (**Chair**)
- (2) DAS (**Vice-chair**)
- (3) Sergeant Major of the Army
- (4) Deputy Chief of Staff, G-1
- (5) Deputy Chief of Staff, G-2
- (6) Deputy Chief of Staff, G-3/5/7
- (7) Deputy Chief of Staff, G-4
- (8) Deputy Chief of Staff, G-6
- (9) Deputy Chief of Staff, G-8
- (10) Deputy Chief of Staff, G-9 (**Host**)
- (11) Director, Army National Guard
- (12) Chief of Army Reserve
- (13) Chief of Engineers
- (14) The Surgeon General
- (15) The Judge Advocate General
- (16) Chief of Chaplains
- (17) Provost Marshal General

d. ACOM commanders and command sergeants major:

- (1) U.S. Army Forces Command (FORSCOM)
- (2) U.S. Army Training and Doctrine Command (TRADOC)
- (3) U.S. Army Materiel Command (AMC)
- (4) U.S. Army Futures Command (AFC)

e. ASCC commanders and command sergeants major:

- (1) U.S. Army Pacific (USARPAC)
- (2) U.S. Army Europe and Africa (USAREUR-AF)
- (3) U.S. Army Central (USARCEN)
- (4) U.S. Army North (USARNORTH)
- (5) U.S. Army South (USARSO)
- (6) U.S. Army Special Operations Command (USASOC)
- (7) U.S. Army Space & Missile Defense Command/Army Strategic Command (SMDC/ARSTRAT)
- (8) U.S. Army Cyber Command (ARCYBER)

f. DRU commanders and command sergeants major:

- (1) U.S. Army Criminal Investigation Division
- (2) U.S. Army Medical Command (MEDCOM)
- (3) U.S. Army Intelligence and Security Command (INSCOM)
- (4) U.S. Army Corps of Engineers (USACE)
- (5) U.S. Army Military District of Washington (MDW)
- (6) U.S. Army Test and Evaluation Command (ATEC)
- (7) U.S. Military Academy (USMA)
- (8) U.S. Army War College (USAWC)

g. Other:

- (1) U.S. Installation Management Command (IMCOM)

10. Attendance/Participation Guidance: AFAP addresses quality of life issues affecting the Total Force. Attendance and participation of GOSC members at the AFAP GOSC is essential to the success of the AFAP process. Exceptions to attendance should be limited, and if required, delegation should be to next in succession. Attendees should be knowledgeable about the AFAP issues and able to actively participate in AFAP issue discussion affecting their respective GOSC command.

a. Command sergeants major/sergeants major will not replace/represent principal officials or commanders.

b. It is DoD policy that no DoD intergovernmental or intragovernmental committee, unless otherwise authorized by statute, shall allow public participation in its deliberations. This includes representatives of nonprofits, military councils, etc. as outlined in DoDI 5105.04 para. 2.3.3 and DoDI 5105.18 para.4e.

c. 10 USC 1783 provides statutory authority for members of military families to serve on committees which advise on functions affecting military families. Members of military families may be invited to attend the AFAP GOSC.

11. Estimated Number of Meetings: The HQDA AFAP GOSC will meet at least once a year, or as directed by the VCSA.

12. Estimated Annual Operating Costs and Staff Years: The total estimated operating costs, including travel and meeting and contract support, are approximately \$333,910. The estimated annual personnel costs to DA are 1.92 full-time equivalents (FTEs). The costs are:

a. The number of work years annually required for the attendance of Committee participants (all Committee members and any participating staff), including any requirements for formal action officer meetings, councils of colonels, and any other preliminary or shaping sessions leading to the Committee, is 0.92 FTEs at an estimated cost of \$179,396.

b. The number of FTEs annually required to support the Committee (including partial FTEs) is 1.00 FTEs at an estimated cost of \$150,014.

c. The number and grade of any full-time Government (civilian or military) support staff or members whose duties are exclusive to the Committee is zero FTEs.

d. The size, source, and estimated cost of any contract support is approximately \$4,500 (transcriptionist).

e. The cost of meeting space is zero because the HQDA AFAP GOSC uses existing Government facilities at the Pentagon Conference Center.

f. The annual travel costs are zero. The HQDA AFAP GOSC does not require attendees outside the National Capital Region (NCR) to physically attend the meeting. HQDA AFAP GOSC attendees outside the NCR can participate via video teleconferencing services provided by the Pentagon Conference Center.

13. Administrative Support: The DCS, G-9 is the lead agency and responsible for scheduling, hosting, and preparing the meeting summary for HQDA AFAP GOSC meetings.

14. Other Data: The HQDA AFAP GOSC is an independent committee with no sub-

committees.

15. Correspondence: The DCS, G-9 will review issues to obtain the progress and recommended disposition of each issue before the HQDA AFAP GOSC meeting. Lead agency points of contact or assigned action officers shall submit written updates, in specified format, and brief the DCS, G-9 on each active issue. The DCS, G-9 will determine the HQDA AFAP GOSC agenda. The VCSA or other committee members may add additional issues to the agenda as appropriate.

Date Renewed:

**07 FEB 2024**

A handwritten signature in black ink, appearing to read "Cristine E. Wormuth". The signature is fluid and cursive, with the first name "Cristine" being more prominent.

Cristine E. Wormuth  
Secretary of the Army